

CSO qualification requirements



Accepted qualifications

Child Safety Officers must hold a bachelor level qualification from an accredited Australian tertiary institution as a minimum entry requirement. The qualification can be in any of the following fields:

- social work
- education including early childhood, primary and secondary teaching
- nursing including general nursing, paediatrics and mental health
- social sciences including anthropology, sociology and community studies
- applied social sciences and behavioural sciences including psychology, counselling, family work, human services, community welfare, family, child and youth studies
- health science
- occupational therapy
- justice and legal studies including policing and law
- criminology and criminal justice.

Other accepted qualifications

Applicants who hold a bachelor degree (or equivalent) in a field other than those listed above, and who have a Graduate Certificate in Human Services (Child Protection) meet the Department's mandatory degree requirements.

A Bachelor of Arts degree from any recognised Australian tertiary institution may meet the mandatory qualification requirement if the graduate has completed a minimum of six subjects related to human services, psychology or behavioural science.

The guidelines used to assess if the applicant's (Bachelor of Arts) degree meets the department's requirements include:

- Study in effective practice which includes assessment and intervention skills for work with individuals, groups, families, organisations, communities and other social systems.



- Knowledge and skills to engage young people, children and families to facilitate an assessment and guide them through change.
- Knowledge of child development, human behaviour and interaction, family dynamics, cultural factors and interpersonal violence.
- Knowledge of theories and intervention methods within a human services setting and experience assisting relationships.
- Knowledge of Aboriginal and Torres Strait Islander cultures and issues relating to over-representation in the child protection system.

On-the-job induction

On-the-job induction and professional development programs provided by the Department of Child Safety are designed to build on the foundation knowledge, skills and practical experience developed at an undergraduate level.

Overseas qualifications

Applicants with an overseas qualification will be considered if the qualification has been assessed as equivalent to a relevant Australian qualification.

Assessments of overseas qualifications to Australian standards are undertaken by:

The National Office of Overseas Skills Recognition

Address:

GPO Box 1407, Canberra 2601

Phone: 1300 363 079

Web: <http://aei.dest.gov.au/AEI/QualificationsRecognition/default.htm>

Alternatively, the qualification can be assessed by:

The Queensland Department of Education, Training and the Arts, Skills Recognition

Address: Locked Mail Bag 527,

Brisbane, Qld, 4001

Phone: (07) 3872 0538

Web: www.trainandemploy.qld.gov.au/client/jobs_and_careers/skills_recognition/index.html

Contact

If you require further information about Child Safety Officer qualifications please contact:

Department of Child Safety -
Recruitment Team,
Human Resources Branch
Freecall: **1800 089 515**
Facsimile: **(07) 3224 2316**
Email: recruitmentteamhrb@childsafety.qld.gov.au