



**Department of Child Safety  
Inaugural Quality Practice Awards**

*Investing in our children's futures*



Child protection work can be complex, stressful and exhausting. Statutory work is often undertaken in a highly conflictual and changing environment, and service centre staff exercise a high standard of knowledge and skills in their daily contact with children and families.

Child protection work can also be stimulating, satisfying and extremely rewarding, especially when staff achieve outstanding outcomes that improve the lives of children and families.

The Department of Child Safety Inaugural Quality Practice Awards are an opportunity to recognise the quality child protection practice that is undertaken by staff in service centres and zonal offices on a daily basis. These awards recognise the difference that our staff make to the lives of children and families. This is your chance to nominate someone who has demonstrated quality child protection practice or contributed to achieving a positive outcome for a child or family.

## Nomination Process

Nominations can be made for CSSC or Zonal Office staff in the following occupational groups:

- CSSC Manager
- Senior Practitioner
- Team Leader
- Child Safety Officer
- Child Safety Support Officer
- Specialist position (including Family Group Meeting Convenor, SCAN Coordinator, Out-of-Home Care Worker, One Chance at Childhood Worker, Court Coordinator etc)
- CSSC/Zonal Admin Officer.

Nominations can be made by staff (including self nominations), clients, carers or our government and non-government partners, and others.

Nominations will identify quality child-focused outcomes that may include, but are not limited to:

- direct service delivery to children and families
- improved service provision
- an innovative or creative practice initiative
- the provision of consistent quality child protection practice
- supervision/mentoring relationships with staff
- the development of collaborative working relationships.

Your nomination can be made on the attached form with no more than a two page response outlining:

1. What the nominee did that resulted in a positive outcome for the child/ren or family.
2. How was this child-focused?
3. What was the outcome for the child or family?

Please include the names of two referees to verify the nomination and support the identified outcome for the child or family. The referees may be contacted to assist in judging the winner of each category.

Nominations are to be forwarded in the first instance to the nominee's Zonal Director for their endorsement.

## Selection Process

Nominations will be judged by a panel based on the following criteria:

- Did the identified practice result in an improved outcome for a child or family and
- Is this practice transferable across the state?

The winner in each category will be presented with an award and a voucher for learning and development activities.

# Department of Child Safety Inaugural Quality Practice Awards

*Investing in our children's futures*

## Nomination Form

### Award Category

I wish to submit a nomination in the following category (tick one only):

- CSSC Manager       Team Leader       Child Safety Support Officer       Admin officer  
 Senior Practitioner       Child Safety Officer       Specialist position

### Nominee

Name: .....

Position: .....

Workgroup: .....

Contact telephone number: .....

Project/activity: .....

### Nominating Officer My contact details are:

Name: .....

Position (if applicable): .....

Workgroup (if applicable): .....

Zone/Division (if applicable): .....

Postal address: .....

Contact telephone number: .....

### Referee Details – Two referees required:

#### Referee 1

Name: .....

Position: .....

Contact telephone number: .....

#### Referee 2

Name: .....

Position: .....

Contact telephone number: .....

**Zonal Director**

I have reviewed and endorse this nomination:

Name: .....

Zone/Division: .....

Signed:.....

Date: .....

Completed nominations should be sent to:

Practice Development and Support Branch

Child Safety Services Division

GPO BOX 806 Brisbane QLD 4001

Or emailed to [Karen.ODonnell@childsafety.qld.gov.au](mailto:Karen.ODonnell@childsafety.qld.gov.au)

Closing date for receipt of nominations to Zonal Director - 5 September 2008

Closing date for receipt of nominations to Practice Development and Support Branch - 19 September 2008

**Please provide the following information for the Selection Panel:**

1. What the nominee did that resulted in a positive outcome for the child/ren or family.
2. How was this child focused?
3. What was the outcome for the child or family?