

Respectfully Journey Together

Aboriginal and Torres Strait Islander Cultural Capability Action Plan

Understand
and respond to those
aspects of history
and culture that unify
Aboriginal and Torres
Strait Islander peoples
as well as those that are
specific and unique to
each community.

Seek out and value the cultural wisdom, experiences and knowledge of Aboriginal and Torres Strait Islander staff.

Recognise and respect
Traditional Owners,
Custodians and Elders and
historical and contemporary
connections to country.

Make every interaction with Aboriginal and Torres Strait Islander peoples, customers and partners genuine, respectful and culturally appropriate.

Recognise and commemorate significant Aboriginal and Torres Strait Islander events.

Aboriginal and

Torres Strait Islander

engagement and

stronger partnerships

Value culture

Embed Aboriginal and Torres
Strait Islander perspectives
into reforms and the design and
delivery of services, programs
and facilities.

Learn about the significant impacts of past government policies on Aboriginal and Torres Strait Islander peoples and apply that knowledge to contemporary responses.

Culturally responsive services and systems

Our vision

To be the most culturally capable government agency in the nation.

Our purpose

To enable vulnerable Aboriginal and Torres Strait Islander peoples in Queensland to improve their lives.

Build cultural capability to improve economic and social participation

Provide and purchase the right range of services for vulnerable Aboriginal and Torres Strait Islander Queenslanders.

the department
a place where Aboriginal
and Torres Strait Islander
peoples want to work.

Promote and share achievements, best practice strategies and resources.

Make cultural capability core to the department's culture, governance, workforce, performance and risk management processes

Leadership

accountability

Demonstrate leadership and accountability for cultural capability at all levels across the agency.

Embrace innovation and new ways of thinking.

Match our workforce to our clients' cultural needs.

Genuinely and respectfully engage, collaborate and partner with Aboriginal and Torres Strait Islander peoples, organisations and communities to design, develop and deliver departmental responses and client focussed solutions.

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We acknowledge Aboriginal and Torres Strait Islander peoples as the Traditional Owners and Custodians of this country and recognise their connection to land, wind, water and community. We pay our respect to them, their cultures, and to the Elders both past and present.